

DAYTON METRO LIBRARY

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES

January 8, 2026, 4:00 p.m.

PRESENT: David Williamson (out 5:43 p.m., back 5:44 p.m.), Nolan Thomas (in at 4:52 p.m.), Sara Woodhull, Carl Kennebrew (out 5:43 p.m., back 5:45 p.m.), Myla Cardona-Jones, Kelly Geers, and Shannon Isom

PRESIDING: David Williamson, President

EXECUTIVE DIRECTOR: Jeffrey Trzeciak

CALL TO ORDER

The President called the meeting to order at 4:01 p.m.

DECLARATION OF CONFLICTS OF INTEREST

Trustees were asked if they had identified any item on the agenda where there was an actual or potential perceived conflict of interest. No conflicts were announced.

APPROVAL OF AGENDA

On a motion by President Williamson, seconded by Ms. Geers, the agenda was approved.

Ayes: All

Nays: None

PUBLIC COMMENT

Lori Rotterman, President of the Dayton Metro Library Staff Association, stated that she and DMLSA have repeatedly requested the results of the 2025 Employee Staff Survey. She hand delivered a public records request for any and all records originating from the 2025 employee climate survey.

She stated that DMLSA presumes the results have not been shared because they are not favorable towards administration. She stated that if a similar survey were taken today, the results would be worse now. She cited the implementation of a mandatory staff in-service day in lieu of Staff Day, and the implementation of a new attendance and punctuality policy as factors which have upset staff. She believes staff morale is the lowest it has been since 2013. She stated the attendance policy seeks to correct the actions of a few by imposing rules on everyone rather than addressing the issues at the source. She eagerly awaits the requested materials, and urges reconsideration of the attendance guidelines.

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

The President introduced the following resolution as drafted in the agenda, noting the need for a roll call vote:

WHEREAS, The Board of Trustees of the Dayton Metro Library, Montgomery County, Ohio, in accordance with the provisions of law, has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1, 2026; and

WHEREAS, The Budget Commission of Montgomery County, Ohio, has certified its action thereon to this Board, together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore be it

RESOLVED, By the Board of Trustees of the Dayton Metro Library, Montgomery County, Ohio, that the amounts and rates as determined by the Budget Commission in its certifications, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Public Library the rate of each tax necessary to be levied within and without the ten mill limitations as follows:

<u>Fund</u>	<u>Amount To Be Derived From Levies Outside 10 M. Limitation</u>	<u>County Auditor's Estimate of Tax Rate To Be Levied</u>
General Fund	\$22,368,750.00	2.75
Bond Fund	\$9,823,017.00	0.97

And be it further RESOLVED, that the Clerk of the Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

On a motion by President Williamson, seconded by Mr. Kennebrew, the Board adopted the Resolution.

A **roll call** vote was taken as follows:

Ms. Woodhull:	Aye
Mr. Williamson:	Aye
Ms. Isom:	Aye
Mr. Kennebrew :	Aye
Ms. Geers:	Aye
Ms. Cardona-Jones:	Aye

Ayes: Six  
Nays: None

### EXECUTIVE SESSION

It was recommended that the Board go into Executive Session in accordance with Article VII, Section 3, of the Amended and Restated Constitution and Bylaws of the Board of Trustees of the Dayton Metro Library, and with Section 121.22(G)(1) to discuss employment of a public employee.

On a motion by President Williamson, seconded by Ms. Cardona-Jones, the Board went into Executive Session.

A **roll call** vote was taken as follows:

Mr. Williamson:	Aye
Mr. Kennebrew:	Aye
Ms. Woodhull:	Aye
Ms. Cardona-Jones:	Aye
Ms. Geers:	Aye
Ms. Isom:	Aye

Ayes: All

Nays: None

The Board entered Executive Session at 4:08 p.m. and returned to open session at 5:50 p.m. The President reported that no resolution, rule or formal action was taken by the Board while in Executive Session in accordance with Article VII, Section 3, of the Amended and Restated Constitution and Bylaws of the Board of Trustees of the Dayton Metro Library, and with Section 121.22(G)(1) of the Ohio Revised Code.

*Mr. Thomas joined the meeting at 4:52 p.m.*

*Mr. Kennebrew left the meeting at 5:43 p.m., returning at 5:45 p.m.*

*Mr. Williamson left the meeting at 5:43 p.m., returning at 5:44 p.m.*

### ADJOURNMENT

On a motion by President Williamson, seconded by Mr. Kennebrew, the Board adjourned at 5:50 p.m.

Ayes: All

Nays: None