

DAYTON METRO LIBRARY

AGENDA OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES

Saturday, November 16, 2024, 9:30 a.m.

1. DECLARATION OF CONFLICTS OF INTEREST

Trustees have the opportunity to share any possible conflicts of interest involving issues and actions under consideration by the Board.

2. APPROVAL OF AGENDA - ACTION

The President will solicit from Trustees any additions or changes to the agenda.

3. COMMENTS FROM THE GENERAL PUBLIC

**RULES AND PROCEDURE FOR PUBLIC COMMENT**

- 1) Members of the general public who wish to comment shall register prior to the meeting and acknowledge their intention to comply with rules and procedures.
- 2) Speakers will be called in the order in which they register and asked to step forward to address the Board and have their comments recorded for the public record.
- 3) Unless approved by the Library's Executive Director no fewer than seven (7) days in advance, comments shall be limited in duration to three (3) minutes. This time limit may be waived by the Board President.
- 4) Speakers shall limit their comments to matters pertaining to Library business. Speakers shall not be unduly repetitive of prior speakers.
- 5) All comments shall be made to the Board as a whole rather than an individual Board or Library staff member and shall be presented with civility and courtesy. Any questions or requests for additional information directed to the Board will be addressed in a reasonable time after the meeting by a Library staff member.
- 6) Meeting attendees will refrain from applause or vocal expressions of approval or disapproval of any comment.
- 7) Persons who violate any of these rules may be ordered to finish their comments immediately and/or leave the meeting.
- 8) In the interest of time or order, the Board President may terminate the public comment session of any meeting and add the remaining speakers to the next meeting's agenda. The

Board President shall rule on any procedural matter connected with any speaker and the ruling will be final.

4. FINANCE REPORT- INFORMATION

Hilary Ross Browning, Finance Officer/Fiscal Director, will provide a review of the current Financial situation.

5. EXECUTIVE DIRECTOR'S REPORT- INFORMATION

The Executive Director will update the Board on current Library programs and services. This will include a review of the Facilities plans and the results of the 2023 employee Climate Survey.

6. DEPUTY EXECUTIVE DIRECTOR'S REPORT- INFORMATION

The Deputy Executive Director will provide a recap of the Library's Strategic Plan and the key steps taken in 2024.

LUNCH

The Board will briefly adjourn for lunch. At the President and Board's discretion, they may elect to make this a working lunch, and continue with the meeting.

7. BOARD PRESIDENT'S REPORT- INFORMATION

The Board President will initiate a conversation and solicit Board feedback concerning the next steps for the Library.

8. LIBRARY CLIMATE, BURNOUT AND TRAUMA- INFORMATION

The Executive Director will facilitate a discussion of the factors which are affecting libraries nationwide, as highlighted in the Christina Caron *New York Times* article published on October 31, 2024. The Human Resources and Organizational Development Director will provide updates about the services the Library offers to help staff cope with the growing stresses and challenges of the profession. The results of the 2023 staff Climate Survey may also be revisited as part of this discussion.

9. MONTGOMERY COUNTY YOUTH NEEDS BY THE NUMBERS PRESENTATION- INFORMATION (60 minutes)

Kelly Geers, Dayton Metro Library Trustee, will discuss Montgomery County Educational data, and facilitate a discussion about how Dayton Metro Library may be able to assist in county-wide educational initiatives.

10. DAYTON METRO LIBRARY BOARD OF TRUSTEES MEETINGS - INFORMATION

The next regular meeting of the Dayton Metro Library Board of Trustees will be Wednesday, November 20, 2024 at 4:00 p.m. in the Community Room at the Miami Township Branch Library.

11. ADJOURNMENT – ACTION