



DAYTON
METRO
LIBRARY

2025-2030

FOCUSED FOR *Impact*

KNOW

To Enhance the community quality of life.

- Align Library initiatives to community needs, improving quality and our capacity to serve.
- Strengthen collections and increase access to them.
- Ensure the Library is available when and where people need us.
- Provide access to a range of technology to address the digital divide and to support creativity and innovation.
- Evaluate services and demonstrate impact.
- Support lifelong learning.

To Maximize youth opportunities for learning.

- Align youth services with the community.
- Strengthen partnerships with teachers, educators, and educational organizations in the community.
- Provide high-quality out-of-school time programming for youth.
- Engage with youth in community settings to support growth and enrichment.

learn

connect

To Extend impact through engagement and communication.

- Foster partnerships focused on community-wide goals.
- Promote opportunities for volunteerism.
- Leverage a variety of media tools to enhance external communications.
- Equip staff to serve as front-line advocates.

trust

To Strengthen human, physical, and financial assets.

- Maintain a safe and welcoming environment.
- Commit to reflecting the communities we serve through staff development and recruitment.
- Support staff through ongoing communication and training opportunities.
- Ensure sustainable Library operations and plan for future financial investment.
- Be good stewards of the public's investment.

To Build equity in the community through Library services and policies.

- Prioritize equity, diversity, and inclusion in Library programming, collections, and staff development.
- Increase access to Library resources for minority, disadvantaged, and new residents.
- Connect patrons with community support systems.

bridge

