STRENGTHEN HUMAN, PHYSICAL, AND FINANCIAL ASSETS.
- Deliver on the promises and aspirations of Libraries for a Smarter Future.
- Ensure the Library workforce maximizes our potential.
- Plan for future Library operating support.
- Return value on the public’s investment by demonstrating fiduciary responsibility.

FOCUSED FOR IMPACT
2020 - 2025

ENHANCE THE COMMUNITY QUALITY OF LIFE.
- Align Library initiatives to community needs, improving quality and our capacity to serve.
- Strengthen collections and increase access to them.
- Ensure operating hours meet demand.
- Deliver state-of-the-art technology.
- Develop capacity to evaluate Library outcomes.

MULTIPLY POTENTIAL THROUGH RELATIONSHIPS, ENGAGEMENT, AND COMMUNICATION.
- Leverage partnerships focused on community-wide goals.
- Expand opportunities for volunteering.
- Refine content delivery tools to improve communications.
- Equip staff to serve as front-line advocates.

EXPAND YOUTH HORIZONS FOR LEARNING.
- Maximize our contributions to community educational goals.
- Strengthen partnerships with educators.
- Increase the number of children served by afterschool and summer initiatives.
- Expand Library engagement with youth in community settings.

BUILD EQUITY IN THE COMMUNITY.
- Prioritize equity, diversity, and inclusion in Library services and practices.
- Increase access to Library resources for minority, disadvantaged, and new residents.
- Diversify engagement opportunities for stakeholders.
- Connect patrons with support systems.