Your Future is Here.
Dayton Metro Library is working hard to meet the evolving needs of our community through our 19 branches across urban, suburban and rural areas, as well as our Outreach Services. And we need bright and motivated staff to help us!

Our staff fuels the services, resources and programs that push the definition of what a Library can—and should—be. We want people on our team who bring unique perspectives, experiences, and talents to the diverse aspirations of the people we serve.

Join Us as we continue our mission to inform, inspire, and enrich our community.
“I just like to get people comfortable and confident with the technology that they’re using, and I think that goes a long way to the advancement of the community.”

Todd’s Passion: Technology
The Perks

Our staff is the heart of our organization. That’s why our benefits package is designed with the perks you want in mind.

**For Your TIME**
- Competitive wages
- Up to 22 days paid vacation
- Up to 120 hours paid sick leave
- 11 annual paid holidays

**For Your GROWTH**
- Tuition reimbursement (job-related approved coursework)
- An abundance of professional training opportunities
- Job shadowing
- Annual paid staff training day

**For Your FUTURE**
- Ohio Deferred Compensation Program (pre-tax retirement savings plan)
- Ohio Public Employees Retirement (OPERS)

**Additional PERKS**
- Cafeteria Plan (pre-tax savings for qualified expenses)
- Bus pass reimbursement
- Free parking
- Membership contribution with Link Dayton Bike Share
- Paid professional Association memberships
- Group discounts (YMCA membership, event tickets, etc.)

**For Your HEALTH**
- Comprehensive Insurance: hospital, major medical, and prescription drug
- Dental & Optical
- Life Insurance
- Employee Assistance Program (emotional health)
- WellnessWorks Program (physical health)

Wow!
“There’s a lot of freedom and flexibility in what you get to do here. I love helping people explore their interests, all while exploring my own.”

Caitlin’s Passion: Knowledge
What We Do

**Technology**
In-Library laptop lending, iPads, Macintosh systems, and computers at every turn, all powered by industrial grade WI-FI
Tech Studios with AV editing equipment, video equipment, lighting and green screens

**Places**
Unique spaces for public performances and shows of all types of art, music, and cultural experiences
Dozens of different meeting and collaboration spaces, with professional-grade sound systems and state-of-the-art technology
Flexible “Opportunity Spaces” that can serve as galleries, maker spaces, and connectors
Special areas for Children, Tweens and Teens offering fun technology and dedicated systems for gamers

**Programs**
Access to brain power, like computer training and expert-led tutorials through Lynda.com
An expansive roster of classes and programming for every age group and every interest, from gardening to coding and everything in between
Support for genealogy and academic research
And of course, thousands of books, movies and music titles, both physical and digital

Our DML staff members bring the Library to life with:
“The best thing about my job, by far, is the people we get to work with – both in the community and the people that are employed here.”

Eric’s Passion: People
Ready to Apply?

We're always looking for talented employees! Follow three simple steps to apply today.

1. **Browse available positions at DaytonMetroLibrary.org/Careers**
   Read more about our open positions online, and find one that interests you. Not finding a perfect match right now? Apply anyway! We'll keep your resumé for a year.

2. **Get an application**
   Applications are available on our website for download, or ask for one in person at any Ask Me Desk at your local DML Branch.

3. **Submit your application and/or resumé to:**
   - **Fax Number:** 937.496.4302
   - **Email:** Careers@DaytonMetroLibrary.org
   - **In Person:** Visit your local DML Branch and submit your application and/or resumé at the Ask Me Desk
   - **Mailing Address:** Attn: Jennifer Kadel, Recruitment and Retention Manager Dayton Metro Library 215 E. Third Street Dayton, OH 45402
## Our Locations

<table>
<thead>
<tr>
<th>Branch</th>
<th>Address</th>
<th>City</th>
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<td>Belmont Branch</td>
<td>1041 Watervliet Ave.</td>
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</table>

## Thoughts from Our Staff

### Leroy Bean
*Patron Services*

“Everyone at DML has been so supportive and welcoming. There is so much room for growth when it comes to employment here. The jobs are so diverse, and that really amazed me.”

### Chrisy Sanders
*Finance*

“We easily have some of the best benefits that I’ve seen. And it’s wonderful working with people that not only push you to grow, but genuinely value everyone’s input – staff AND management.”

### Angela Kettner
*Special Collections*

“Working for Dayton Metro Library is a chance to serve my community, and I feel like I’m a part of something bigger; that I’m making Dayton a great place to live.”
“There are endless opportunities for growth. You have the ability to serve on committees, join professional development organizations and even continue your education with tuition reimbursement support from DML.”

Donald’s Passion: Growth
Visit DaytonMetroLibrary.org/Careers for more information